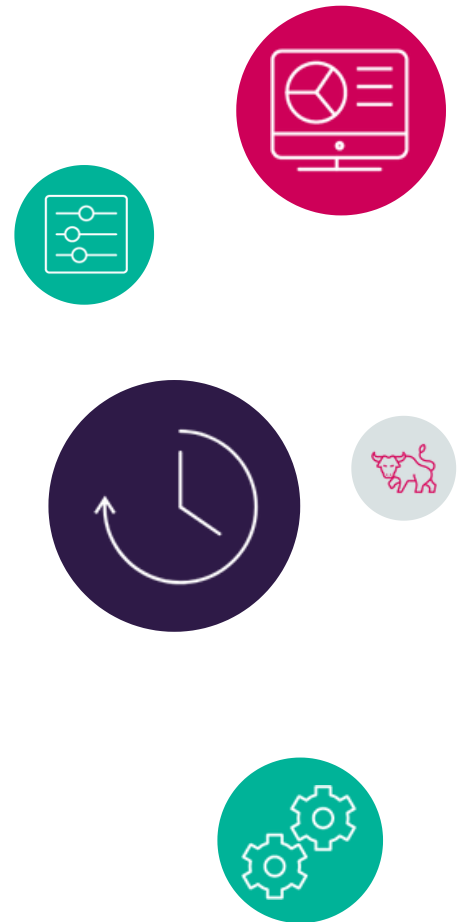


Founded in 1992, North Highland have grown to over 900 full-time consultants and 400 contractors, earning the title of the world's leading change and transformation consultancy in the process.

As fans of our Kyloe AwesomeDocs document automation product for Bullhorn, when North Highland heard about our data quality tool, they were one of the first in line!

Challenges

- Duplicates continuing to come up even after large data cleanse
- Historical data that doesn't align with new reporting requirements
- Risk of recruiters forgetting to make updates (e.g. update status upon offer acceptance)
- Lack of time efficiency related to making multiple manual updates



Key objectives

- Enable historical data cleansing
- Automate data maintenance
- Improve recruiter efficiency through fewer manual updates

" We merged 20,000 records as part of a data migration, but duplicates continue to come up – Kyloe DataTools means we'll be able to easily stay on top of maintaining our Bullhorn data quality."

Ryan Gemmill, Senior Manager, Talent Acquisition Operations, North Highland

The Kyloe solution

After listening to North Highland's challenges, we knew that Kyloe DataTools would be able to help them achieve their objectives. Using this product, they would be able to gain control over their Bullhorn data, enhancing its value and improving recruiter efficiency.



Increased control over Bullhorn data, with less manual effort



More accurate reporting and ability to update historical records



Run successful automations by removing duplicates and improving quality

" Kyloe DataTools means we no longer have to rely on recruiters to manually update data – this admin can now be automated, which eliminates the risk of updates being forgotten or incorrect."

Ryan Gemmill, Senior Manager, Talent Acquisition Operations, North Highland

